

## OPERATIONS COMMITTEE MEETING MINUTES – November 12, 2024

1. Meeting called to order at 3:33 p.m.
2. Committee members present: John Katzka, Wendy Sprenger. Joyce Nelson and Kay Marose  
Members absent: Maeve Quinn and Tom Doane. Also, present - Riti Grover
3. Riti confirmed that this meeting complied with WI Open Meetings Law.
4. No public Comment.
5. Joyce moved and Kay seconded a motion to approve the agenda. Motion carried.
6. Joyce moved and Kay seconded to approve the minutes of the September 4, 2024 meeting. Motion carried.
7. Joyce moved and Wendy seconded a motion to go into closed session based on 19.84(1)(c)  
Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Roll call vote taken. Motion carried. Went into closed session at 3:40
8. John moved and Wendy seconded a motion to return to open session. Roll call vote taken.  
Returned to open session at 4:35.
9. Kay moved and Wendy seconded a motion to recommend that in addition to the 4% COLA increase that has already been approved by the board that the Monarch staff would receive from .40 cents to \$2.20 dollars as a wage adjustment based on comparatives totaling approximately \$18,000. Motion carried.  
Kay moved and Joyce seconded a motion to recommend a salary-step system for the first 5 years of employment with 2.5% wage increases between steps. Motion carried  
The subject of bonuses needs additional discussion and will be placed on a future agenda.
10. No closed session – John updated the committee regarding Riti's performance evaluation and Tom will present it at the board meeting.
11. Joyce moved and Wendy seconded a motion to approve the 2025 Resource Library Agreement.  
Motion carried
12. Joyce moved and Kay seconded a motion to recommend the following slate of officers: President- Tom Doane, Vice- John Katzka, Wendy Sprenger-Treasurer, Bill Goehring-bookmobile chairperson.  
Motion carried.
13. Kay moved and Wendy seconded to adjourn the meeting. Meeting adjourned at 4:50 pm. Next meeting will be February 3, 2025, 3:30 pm at the Lakeview Community Library, Random Lake.

Minutes submitted by Kay Marose