

COMPENSATION WORKGROUP MINUTES – August 6,2024

1. Call to Order at 1:35 PM
2. Roll call taken – all members present
3. Verification of Compliance with WI Open Meeting Law, Wis. Stat 19.81 – confirmed
4. Public Comment & Correspondence – none
5. Joyce moved and Mauve seconded the motion to approve the agenda - motion carried.
6. Joyce moved and Kay seconded the motion to approve the minutes of July 16, 2024 - motion carried.
7. General discussion regarding fair compensation. Riti provided salary information from the designated library systems. Positions with the same title often have varying responsibilities and tasks creating challenges to the process. Committee members will review all salary information provided and come to the next meeting with suggested salary ranges for all positions.
8. The committee discussed creating a 5-step process. Issues considered -would it apply to only new employees who have worked five years or less and how would staff that have worked more than five years be fairly compensated. Discussion will continue.
9. Committee members would like to know how much the budget can allow for salary increases. Once the committee members come up with a proposed range, Riti will try to provide the relevant budget information.
10. Agenda item moved to next meeting.
11. Old Business – none
12. Next meeting – Tuesday, September 4,2024 at 1:30
13. Kay moved and Mauve seconded a motion to adjourn. Motion carried. Meeting was adjourned at 3:20.

Minutes submitted by Kay Marose