

COMPENSATION WORKGROUP MINUTES – July 16,2024

1. Call to Order at 1;46 PM
2. Verification of Compliance with WI Open Meeting Law, Wis. Stat 19.81 – confirmed
3. Public Comment & Correspondence – none
4. Joyce moved and Kay seconded the motion to approve the agenda - motion carried.
5. Kay moved and Joyce seconded the motion to approve the minutes of June 4, 2024 - motion carried.
6. The committee reviewed library system information provided by Riti. The information included population, registered users, circulation, number of libraries and number of staff. Upon review, the committee modified the systems that we're going to use as comparable. Kay moved and Joyce seconded the motion to use Winnefox, Prairie Lakes and Bridges as comparable. Motion carried. Riti also provided some information from a compensation study completed by Carlson/Dittmann.
7. Salary step procedure – there was a consensus from the committee members to look at a step system with 5 steps and 2.5% increases between the step as a starting framework. Riti will use this framework to give the committee numbers using the current wages (with a 4% projected increase for 2025) and also using the control point from the compensation study.
8. Item moved to a future meeting.
9. Next Meeting - August 6 at 2pm in Random Lake (prior to the Organizational meeting)
10. Joyce moved and Kay seconded a motion to adjourn. Motion carried. Meeting was adjourned at 3:12.

Minutes submitted by Kay Marose