

Operations Subcommittee Compensation Workgroup Meeting Minutes from Tuesday, June 4, 2024, at 1:30 pm, West Bend Community Library

Call to Order: The meeting was called to order at 1:38 pm. All subcommittee members were present. Subcommittee members are Kay Marose, Maeve Quinn, and Joyce Nelson. Also present was Riti Grover, Monarch System Director.

Verification of Compliance with WI Open Meetings Law, Wis. Stat 19.81: Riti confirmed that this meeting complied with WI open meetings laws.

Public Comment: No public comment.

Approval of Agenda: Maeve moved, and Joyce seconded a motion to approve the agenda. Motion carried.

MLS Employee Compensation Closed session: Kay moved, and Joyce seconded a motion to go into closed session based on WI Stat 19.85(1)(c). Roll call vote taken. Motion carried. The closed session started at 1:39 pm.

Kay moved, and Maeve seconded a motion to return to the open session. Roll call vote taken. Motion carried. The closed session ended at 3:07 pm.

Define additional items that need to be addressed with the Compensation subcommittee:

The subcommittee reviewed and compared salary, bonus, and rewards data from 8 library systems in WI for 2023 and 2024 and then decided the following systems will be used: Milwaukee Federated Library System, Bridges Library System (Waukesha and Jefferson), Winnefox Library System, Nicolet Federated Library System, Outagamie Waupaca Library System and Wisconsin Valley Library System. Additional data points to be considered are the number of staff, the number of library cards and the number of libraries in each system.

Additionally, the subcommittee needs to resolve why Monarch stepped away from steps, needs direction from Operations committee, needs salary, bonus, and rewards preferences from System Director and needs to finalize time and evaluation process for Director.

Next meeting: July 11, 2024, Kewaskum Town Hall at 5:00 pm and July 16, 2024, West Bend Community Library at 1:30 pm.

Adjourn: Kay moved, and Joyce seconded a motion to adjourn. The meeting adjourned at 3:15 pm.

Minutes submitted by Joyce Nelson, June 5, 2024; revised June 8, 2024.