

NOTICE OF MEETING
MONARCH LIBRARY SYSTEM BOARD OF TRUSTEES
Operations Committee

Wednesday, September 4, 2024, at 3:30 pm
Lakeview Community Library
112 Butler Street
Random Lake, WI 53075

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Agenda

1. Call to Order
2. Roll Call
3. Verification of Compliance with WI Open Meetings Law, Wis. Stat § 19.81.
4. Public Comment & Correspondence
5. Approval of Agenda (Action)
6. Approval of Minutes for the Operations Committee Meeting on August 8, 2024 (Action)
7. System Update
 - a. Monarch Strategic Plan
 - b. System Annual Plan 2025
 - c. 5 Year System Technology Plan 2025-2029
8. Compensation Subcommittee Report and Recommendations (Discussion and Possible Action)
 - a. Staff Salary Range(s)
 - i. Evaluating multiple recommendations presented.
 - ii. Should we create grades/tiers for all positions? If yes, what will be the criteria?
 - b. Salary Steps:
 - i. Eligibility Criteria – Current or New Employees?
 - ii. If applicable to new employees only, then how would staff that have worked more than five years be fairly compensated?
 - c. Bonus Criteria
9. Director's Evaluation Process Review (Ongoing Discussion and Possible Action)
10. Next meeting: Tuesday October 1, 2024, at Lakeview Community Library at 3:30 pm
11. Adjourn

Note: Closed session based on 19.85(1)(c) Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility

List of items to be presented in the next MLS Board of Trustees meeting for the full board approval.

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