## NOTICE OF MEETING MONARCH LIBRARY SYSTEM BOARD OF TRUSTEES Compensation Subcommittee

Wednesday, September 4, 2024, at 1:30 pm Lakeview Community Library 112 Butler Street Random Lake, WI 53075

## Join the meeting now

Meeting ID: 257 654 554 735 Passcode: vqyY34

## Agenda

- 1. Call to Order
- 2. Roll Call
- 3. Verification of Compliance with WI Open Meetings Law, Wis. Stat § 19.81.
- 4. Public Comment & Correspondence
- 5. Approval of Agenda (Action)
- 6. Approval of Minutes for the Compensation Subcommittee Meeting on August 8, 2024 (Action)
- 7. Staff Salary Range(s) (Discussion and Possible Action)
  - a. Evaluating multiple recommendations presented.
  - b. Should we create grades/tiers for all positions? If so, what will be the criteria?
- 8. Salary Steps (Discussion and Possible Action)
  - a. Eligibility Criteria Current of New Employees?
  - b. If applicable to new employees only, then how would staff that have worked more than five years be fairly compensated?
- 9. Bonus Criteria (Discussion and Possible Action)
- 10. Next meeting: Tuesday, October 1, 2024 at Lakeview Community Library at 1:30 pm
- 11. Adjourn

Note: Closed session based on 19.85(1)(c) Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility