

OPERATIONS COMMITTEE MEETING MINUTES – July 11,2024

1. Meeting called to order at 5:01 p.m. All committee members were present except Wendy who was excused.
2. Riti confirmed that this meeting complied with WI Open Meetings Law.
3. No Public Comment.
4. Joyce moved and Maeve seconded a motion to approve the agenda. Motion carried.
5. Maeve moved and Joyce seconded to approve the minutes of the May 7, 2024, meeting. Motion carried.
6. General discussion around wage compensation. Compensation sub-committee in their review of different systems determined that most if not all systems have some type of salary steps. The committee discussed the history of having and then eliminating the steps for Monarch, including the challenge of an employee that has come to the end of the steps. The sub-committee plans to re-introduce some type of step system that incorporates a cost-of-living adjustment. It will also look at possible “position grades” and what criteria would be needed to move to a higher grade as well as the possibility and criteria of bonuses. Sub-committee will meet July 16 to review data from comparable systems.
7. Kay moved and John seconded a motion to adopt the revised proposal and quote for the Monarch System Strategic Plan. The cost increased by \$1,160, however is still under the amount approved for the plan. Motion carried.
8. Next meeting August 6, 2024 at Lakeview Community Library at 3:30pm
9. Kay moved and Maeve seconded a motion to adjourn. Meeting adjourned at 5:45.

Minutes submitted by Kay Marose